

Minutes of a Regular Meeting of the City of Airdrie Library Board, held at the Vincent Room, City Hall, with the following:

PRESENT:

Members

(Chair) D. Nelles
C. Buchanan
L. Cygman
T. Desrosiers
K. Jessen
Councillor T. Petrow
S. Sweet

Staff

Director: P. Medland
Operations Manager: K. Kirkpatrick-Lauzon
Recording Secretary: K. Rushford

Absent with Regrets

G. Anderson
D. Fedun
Councillor C. Kolson

Agenda Item 1

CALL TO ORDER

The Chair called the meeting to order at 6:33 p.m.

Agenda Item 2

WELCOME GUESTS

There were no guests in attendance.

Agenda Item 3

ADDITIONS TO AND ACCEPTANCE OF AGENDA

2018-L-043

MOTION: S. Sweet/C. Buchanan

CARRIED

That the agenda be accepted with the following addition:
5.2 add Update on Report to Council

Agenda Item 4

PUBLIC QUESTION AND ANSWER PERIOD

There were no questions from the public.

Agenda Item 5

NEW BUSINESS

Agenda Item 5.1

Salary Survey Discussion with City Council

The Chair and the Director made a presentation to City Council on August 20, 2018 relating to the proposals discussed in camera regarding salary and wage increases for Library staff. Council suggested that a salary survey be done every 2 years rather than 3 and that the salary survey report be released to Council at a future in camera meeting. The Chair indicated to Council that he was not comfortable with that unless the Board and the comparators agreed. There was a discussion regarding the pros and cons of releasing the salary survey report to Council.

2018-L-044

MOTION: L. Cygman/T. Petrow

DEFEATED by vote of 3 in favour, 4 opposed

In Favour: L. Cygman, Councillor Petrow, S. Sweet

Opposed: C. Buchanan, T. Desrosiers, K. Jessen, D. Nelles

That the salary survey information be released to City Council in camera, redacted so Council cannot identify which individual is earning what salary.

Agenda Item 5.2

Update on Report to Council

The facilitator and the cost consultant presented a report to Council regarding potential sites and designs for the new library facility. A letter requesting an additional meeting between Council and the Library Board was presented and Council unanimously agreed to have a meeting with the Board to discuss next steps. M. Lock, the Chair and the Director discussed possible facilitators for the meeting. There was discussion regarding the need for a facilitator and who will choose and pay for the facilitator. L. Cygman will give the Director the name of another person who may facilitate the meeting free of charge. It was asked whether there could be pre-meetings between the facilitator and either Council or the Board. The Chair confirmed that the facilitator will be made aware of all of the background information.

A comment was made that the report is too limited in scope as co-location with other community partners needs to be included in any discussion of development. The Chair confirmed that the bigger picture of co-location could be discussed.

Agenda Item 5.3

Draft 2019 Budget

The Director presented a Powerpoint of the Draft 2019 Budget. C. Buchanan asked that the Director report back with how much Rocky View County contributes per capita. The Director will also check the number of Annual Library Visits for Red Deer in the Benchmarks 2017 figures.

Councillor Petrow read a letter from Councillor Kolson to the Board with her thoughts on the Draft Budget. Concern was raised over presenting a lean budget rather than what is actually needed. A comment was made that the Board should ask for more this year so that the ask next year will not have to include a 17% increase. The consensus was that the Director should continue budgeting with a mid-year increase.

The Draft Budget will be brought back to the September meeting for further discussion. Both e-mail motions will need to be ratified.

Agenda Item 6

SUMMARY OF ACTION ITEMS FOR NEXT MEETING

L. Cygman – Pass on name of potential facilitator to the Director.

Chair and Director to discuss with M. Lock potential dates for a meeting with Council and potential facilitators for the meeting.

Director – Report back on how much Rocky View County contributes

per capita, and check number of Annual Library Visits for Red Deer in Benchmark 2017 figures.

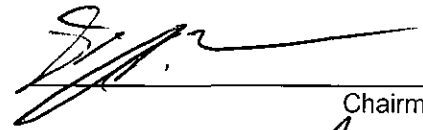
Director – Add agenda item to September meeting to ratify e-mail motions.

NEXT REGULAR MEETING OF THE BOARD


The next Regular Meeting of the Board will be held on Tuesday, September 25, 2018 at 6:30 p.m. in the Vincent Room, Airdrie City Hall.

ADJOURNMENT

The Chair declared the meeting adjourned at 8:42 p.m.



Chairman



Recording Secretary